



A Gathering of Peers in the Faith & Work Movement

June 4–7, 2017 | San Diego, California



WELCOME



The purpose of City Gate is to create a relational and strategic space to start and grow institutions focused on the integration of faith, work and life by those with a shared commitment to the church, a particular region or city, and the far-reaching effects of Jesus' death and resurrection for the world. We are grateful you have elected to join us and contribute to this forum.

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City Gate Event Locations

Courtyard Marriott Liberty Station

2592 Laning Rd
San Diego, CA 92106

Point Loma Nazarene University

3900 Lomaland Dr
San Diego, CA 92106

Mission Edge

2820 Roosevelt Rd
San Diego, CA 92106

Stone Brewing

2816 Historic Decatur Rd #116
San Diego, CA 92106

AGENDA



Sunday, June 4

Beginning 2:00 p.m.	Registration – Hotel Check In	Courtyard Marriott Liberty Station 2592 Laning Road San Diego, California 92106 619-221-1900
Beginning 8:00 p.m.	Optional Meet & Greet Reception	Courtyard Marriott - The Lounge Restaurant & Bar
Afternoon	Optional Excursions	See Recreation activities on page 8 for ideas

Monday, June 5

6:30 a.m. – 7:45 a.m.	Breakfast	Courtyard Marriott – The Lounge Restaurant & Bar
8:20 a.m. – 8:30 a.m.	<i>Introduction</i> Jeff Haanen	Point Loma Nazarene University 3900 Lomaland Dr, San Diego, CA 92106
8:30 a.m. – 8:40 a.m.	<i>Devotional</i> Dr. Mark Roberts	
8:45 a.m. – 9:30 a.m.	<i>Session 1: Stories</i> Travis Vaughn Geoff Hsu Dennae Pierre David Kim Jeff Haanen Lisa Slayton Chris Lake Case Thorp Missy Wallace Matt Rusten Mark Roberts	Founding Stories: Why and How We All Got Here We've come together because we believe in the far reaching effects of the death and resurrection of Jesus for our world. How, then, do so many of us find ourselves leading faith and work hubs connected to networks of churches? What are each of our stories of why and how our organizations were started? (2-3 minute “elevator speeches”)
9:45 a.m. – 10:30 a.m.	<i>Session 2: Formation</i> Jeff Haanen	The Structure of Formation: Designing Deep Change into our Programs We all want to see people deeply integrate Christian faith into their hearts, minds, work and cultural involvement. What kinds of programs and activities do this best? What actually lasts? Where have been the big failures and disconnects?
10:45 a.m. – 11:30 a.m.	<i>Session 3: Leadership</i> Geoff Hsu	Canoeing on Mountains: Leading Lasting Culture Change in Local Churches The biggest challenge for many of us working with pastors is not “getting” concepts like calling, theology of work and cultural renewal – it’s helping pastors lead cultural change in their churches. How can we serve pastors through adaptive vs technical change? Where have we seen failures for this message to take root in church culture – and where are the successes?

AGENDA



Monday, June 5 (Continued)

11:45 a.m. – 1:00 p.m.	<i>Lunch Discussion Session 4: Culture</i> Matt Rusten Lisa Slayton Case Thorp	Flourishing, Faith & Work, Marketplace Ministry: How Language Influences Outcomes, Culture and City Change “Change the language, change the culture.” This may be true, but what language ought we be using in this space? What exactly do we mean by often-used language in the faith and work movement, and how does that influence public perception? Is there a generational difference between Boomers, Xers, and Millennials? How does it influence our long term goals and what we’re trying to accomplish in our respective cities?
1:15 p.m. – 5:00 p.m.	Optional tours	See Recreation activities on page XX for ideas
4:30 p.m. – 5:30 p.m.	<i>Optional Roundtable</i> Facilitated by Jeff Haanen	Getting Started: Launching a New Faith & Work Hub In Your City Courtyard Marriott - The Lounge Restaurant & Bar
6:00 p.m. – 6:45 p.m.	Dinner	Point Loma Nazarene University 3900 Lomaland Dr, San Diego, CA 92106
6:45 p.m. – 8:00 p.m.	<i>Discussion Panel</i> David Kim Amilee Watkins Travis Vaughn, Mark Roberts	The Faith and Work Movement in 2067: What Will Last, What Won’t, and What It Means for Our Leadership All of us wonder if our work will outlast us – in the people we serve and the institutions we lead. We need to ask, What parts of the faith and work movement will be here today and gone tomorrow? What parts of our own work are short-term, and what do we think can last for 50 years? What does that mean for our leadership today?

Tuesday, June 6

6:30 a.m. - 10:00 a.m.	Breakfast	Courtyard Marriott – The Lounge Restaurant & Bar
8:20 a.m. – 8:40 a.m.	<i>Devotional</i> Geoff Hsu	Point Loma Nazarene University 3900 Lomaland Dr, San Diego, CA 92106
8:45 a.m. – 9:30 a.m.	<i>Session 1: Theology</i> Jim Mullins Kevin Harlan Chris Lake	Our Core Theological Ideas: Where’s Your Center Point? We all believe in the death and resurrection of Christ, the centrality of the gospel, and the importance of work to all-life discipleship. But where do each of us place our theological emphases? Mission? Vocation? Flourishing? Christian Formation? And how do these different emphasis impact our organizations and people we serve?
9:45 a.m. – 10:30 a.m.	<i>Session 2: Formation</i> Dennae Pierre	Race, Poverty, the Working Class....and the Faith & Work Movement? Many of us have acknowledged that the faith & work movement is too “pale and male.” White collar managerial positions, of course, are only a small percentage of the overall American work force. What does faith say to those in the trades or retail? Racial minorities? How can faith & work hubs integrate with the justice movements in different American cities? What is the unique voice we can bring? What models are working well – and what’s not happening at all?
10:45 a.m. – 11:30 a.m.	<i>Session 3: Leadership</i> Jeff Haanen Roni Leahy Case Thorp	Understanding Revenue Models: Building F&W Institutions for the Long Haul As leaders in the nonprofit space, we all are thinking about how to fund our ideas. What combination of earned revenue and donor development have been successful in this space? What percentage of our budgets should come from grants, donors, “customers,” or sponsors? What are my peers doing – and what has been successful?

AGENDA



Tuesday, June 6 (Continued)

11:45 a.m. – Noon	Christina Rice	Co-Author <i>To Alter Your World</i>
Noon – 1:15 p.m.	<i>Lunch Discussion: Culture Session 4</i> Missy Wallace	The State of the American Workplace 2017: A Summary of the New Gallup Report and Implications for Our Work The workplace in America is changing. Workplace engagement is down to 33%, more people than ever long for a “good job,” technology is transforming the professions. How do people feel about their job and workplaces? What does this mean for us in our work with lay and pastoral leaders in our respective cities? What needs to change?
1:15 p.m. – 4:00 p.m.	Optional tours	See Recreation activities on page 8 for ideas.
4:00 p.m. – 5:30 p.m.	San Diego Foundation	Meet at Courtyard Marriott Liberty Station at 4:00 pm for carpooling to Mission Edge 2820 Roosevelt Road San Diego, CA 92106
6:00 p.m. – 8:00 p.m.	Dinner, Games Closing Remarks	Building Healthy Institutions Stone Brewing, 2816 Historic Decatur Rd #116

Wednesday, June 7

6:30 a.m. - 10:00 a.m.	Breakfast	Courtyard Marriott – The Lounge Restaurant & Bar
11:00 a.m.	Hotel Check Out	Courtyard Marriott

ORGANIZERS



Jeff Haanen

Jeff Haanen is the founder and executive director of Denver Institute for Faith & Work.

Having previously served as a church pastor, school administrator, and missionary to Ecuador, Jeff felt called to be a missionary to America, and launched Denver Institute in 2012. He strives to integrate Christian faith with our various cultural institutions including business, education, law, media, health care, and the church.

A speaker and writer, Jeff contributes to Christianity Today, The Review of Faith and International Affairs, Leadership Journal, and Comment magazine. He holds a bachelor's degree from Valparaiso University and a M. Div. from Denver Seminary. He attends Littleton Christian Church with his wife and four daughters. Connect with him on his blog at jeffhaanen.com or Twitter — @JeffHaanen.



Geoff Hsu

Geoff Hsu is executive director at Flourish San Diego.

As the Executive Director Geoff aims to lead others to be apprentices of Jesus who help people and churches become who they were created to be so they may join God to help our city and world flourish. He believes that the dynamic, life-giving message of Jesus has been obscured from people who seek to find meaning and purpose in Him, and works to help recover that message and faithfully communicate it to people today.

Geoff worked for Cru for 20 years, working in many capacities and all over the world, including in East Asia. He also was a leadership formation coach, conducting discipleship groups and spiritual formation groups for area pastors, professionals, and elders in San Diego County. Working closely with Rancho Bernardo Community Presbyterian Church, he helped lead a missional initiative called 'Cascade.' The formation of Flourish San Diego was an attempt to leverage Cascade's success and make it available to the broader body of Christ in San Diego. You can follow Flourish San Diego on Twitter @FlourishSD and Geoff @geoffhsu.



Lisa Slayton

Lisa Slayton is the CEO of Pittsburgh Leadership Foundation.

Over 20 years of experience in the marketplace in sales and marketing and senior management roles as well as ministry leadership experience marries a unique set of capabilities to serve in Lisa's current role. Having both strong strategic and integrating capabilities as well as design and connecting strengths allows her to serve the organization on a number of fronts. Lisa develops and implements all strategic initiatives and gives operational oversight for the organization.

Lisa attended Mount Holyoke College with a major in Anthropology and later received her Masters in Social and Civic Entrepreneurship from Bakke Graduate University in 2012.

Connect with her on her blog at plfblog.com or on Twitter — @LisaSlayton.

ORGANIZERS



Travis Vaughn

Travis Vaughn is the Director for Terminus Collective and Director of Cultural Renewal for Perimeter Church in Metro Atlanta.

Travis is a certified coach with CMM (Church Multiplication Ministries), Inc. Travis holds a Bachelors degree from Southwest Baptist University, a Masters degree from Covenant Theological Seminary, and more recently he has worked on PhD (Missiology) studies at Concordia Theological Seminary.

Travis has taught as a visiting instructor at Covenant Theological Seminary (St. Louis), and he has been a guest lecturer at Emory University (Candler School of Theology) in Atlanta. His writing has appeared in publications such as New Geography, PRISM Magazine, International Bulletin of Missionary Research, Salt and Light: A Guide to Loving Knoxville, Salt and Light: A Guide to Loving North-west Indiana, and The Journal of Evangelism and Missions.

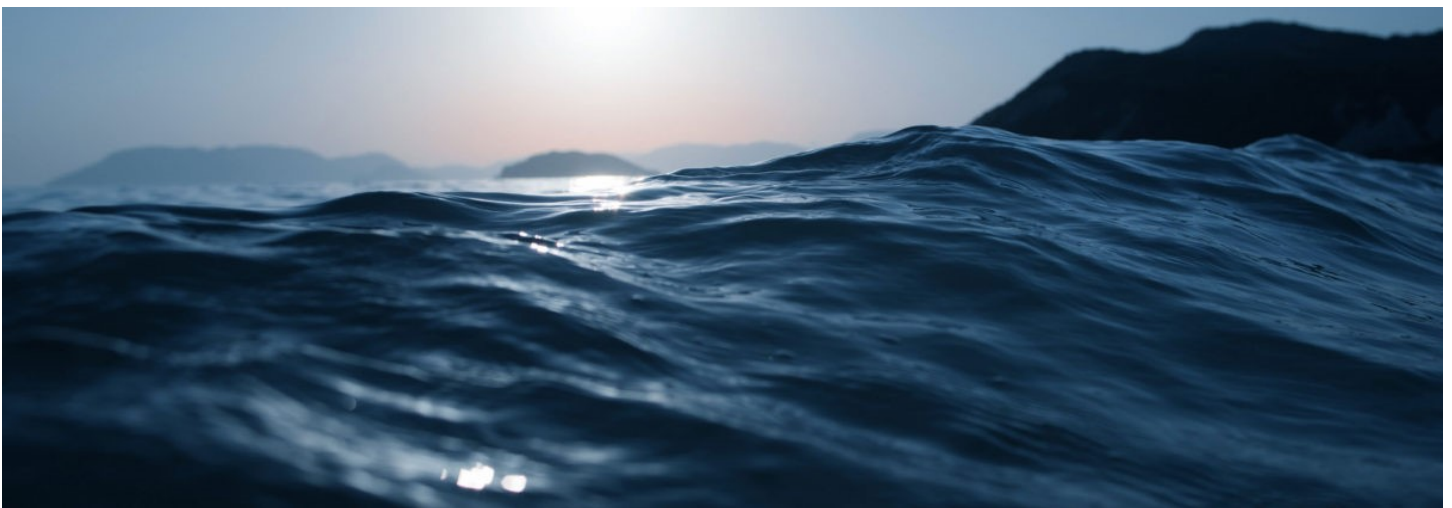
Missy Wallace



Missy Wallace is the founding executive director of the Nashville Institute of Faith & Work (NIFW).

Missy became inspired to study faith and work in 2013 after working in Corporate America and then the nonprofit sector for over 10 years each and realizing that work can be a part of God's unfolding story if we allow him to guide it rather than our false idols. She launched the Institute after some divinity study and an intensive with Katherine Alsdorf, David Kim, and their team at The Center for Faith and Work at New York's Redeemer Presbyterian Church.

Prior to launching NIFW, Missy worked at Bank of America in Charlotte, NC; The Boston Consulting Group in Chicago, Singapore, Bangkok and New York; Time Warner in New York, and most recently on the team that launched the high school division of Ensworth School where she worked in various roles over a decade in marketing, admissions, and college counseling. Missy holds a BA in economics from Vanderbilt and an MBA from the JL Kellogg Graduate School of Management at Northwestern.



SPEAKERS



JEFF HAANEN, founder and executive director of Denver Institute for Faith & Work

GEOFF HSU, Executive Director Flourish San Diego

DAVID KIM, Executive Director, Pastor of Faith & Work, Redeemer Presbyterian Church in New York City

CHRIS LAKE, Founder and the executive director of the Vere Institute

RONI LEAHY, Administrative Coordinator Terminus Collective

JIM MULLINS, Pastor of Theological & Vocational Formation, Redemption Tempe

DANNAE PIERRE, Executive Director for the Surge Network

DR. MARK ROBERTS, Executive director for the Max De Pree Center for Leadership at Fuller Theological Seminary

MATT RUSTEN, Executive director for Made to Flourish

LISA SLAYTON, CEO of Pittsburgh Leadership Foundation

CASE THORP, leads The Collaborative and is co-director for the Made to Flourish Network in Orlando

TRAVIS VAUGHN, Director for Terminus Collective and Director of Cultural Renewal for Perimeter Church in Metro Atlanta

MISSY WALLACE, Founding executive director of the Nashville Institute of Faith & Work (NIFW)

AMILEE WATKINS, Assistant Director Faith & Work, Redeemer Presbyterian Church in New York City

As of May 15, 2017

ATTENDEES



MARYBETH CLARK, Resource Global
JOSH GOOD, Kern Family Foundation
JEFF HAANEN, Denver Institute for Faith & Work
KEVIN HARLAN, Made to Flourish
SHARON HARLAN, Made to Flourish
GEOFF HSU, Flourish San Diego
ROSS JOHNSON, Center for Faith & Work Gotham Program
DAVID KIM, Redeemer Presbyterian Church in New York City
CHRIS LAKE, Vere Institute
RONI LEAHY, Terminus Collective
MARGARET LINDSEY, Los Angeles Center for Faith & Work
STEVE LINDSEY, Los Angeles Center for Faith & Work
TRACEY MATTHEWS, Resource Global
JIM MULLINS, Redemption Tempe
DANNAE PIERRE, Surge Network
PETE REHRMANN, Redemption Tempe
DR. MARK ROBERTS, Max De Pree Center for Leadership at Fuller Theological Seminary
MARGI RUSTEN, Made to Flourish
MATT RUSTEN, Made to Flourish
SHAUNA SCHNEIDER, Flourish San Diego
LISA SLAYTON, Pittsburgh Leadership Foundation
JON SPERLING, Global Partners in Hope (GPiH)
PEGGY SPERLING, Global Partners in Hope (GPiH)
CLARK TAYLOR, Flourish San Diego
CASE THORP, The Collaborative and Flourish Network in Orlando
ROBIN VAUGHN, Collective and Perimeter Church in Metro Atlanta
TRAVIS VAUGHN, Collective and Perimeter Church in Metro Atlanta
RYAN WALL, Watermark Community Church
MISSY WALLACE, Nashville Institute of Faith & Work (NIFW)
AMILEE WATKINS, Redeemer Presbyterian Church in New York City
As of May 15, 2017

Balboa Park

Ever changing. Always amazing. Where culture, science, and nature collide, Balboa Park is home to more than 17 museums, multiple performing arts venues, lovely gardens, trails, and many other creative and recreational attractions, including the San Diego Zoo. With a variety of cultural institutions among its 1,200 beautiful and lushly planted acres, there is something for everyone.

Balboa Park Visitor Center
1549 El Prado #1
San Diego, CA 92101

Midway Museum

Experience life at sea aboard one of America's longest-serving aircraft carriers. Visitors to the USS Midway Museum enter a floating city at sea and walk in the footsteps of 225,000 Midway sailors who served our country. Guests can spend the day exploring more than 60 exhibits with a collection of 29 restored aircraft.

Midway Museum
910 N Harbor Dr
San Diego, CA 92101

Ocean Beach/Sunset Cliffs

Ocean Beach is a wide public beach, approximately 1 mile long and broken up by several rock jetties. Sunset Cliffs park includes intricately carved coastal bluffs, arches and sea caves. It affords inspiring panoramic ocean views. From the cliffs, California gray whales often can be seen migrating annually from the Bering Sea to Baja California and back.

West of Sunset Cliffs Boulevard between Adair and Ladera streets.

Liberty Public Market

Liberty Public Market is a 7-day a week Public Market and event venue offering the best of what the region has to offer. Showcasing a rustic environment with prepared foods, beer, wine, specialty cocktails, produce, fish, desserts and pastries, pastas, arts and crafts, a test kitchen, pop up dinners, and educational driven events.

Liberty Public Market
Liberty Station
2820 Historic Decatur Road
San Diego, CA 92106

Seaport Village

A 14 acre waterfront shopping, dining and entertainment complex recreating a harbor side setting of a century ago. Includes 54 one of a kind shops, 13 casual dining eateries, 4 fine dining waterfront restaurants, and located in close proximity to local hotels.

Seaport Village
849 West Harbor Drive
San Diego, CA 92101

Cabrillo National monument

Climbing out of his boat and onto shore in 1542, Juan Rodriguez Cabrillo stepped into history as the first European to set foot on what is now the West Coast of the United States. In addition to telling the story of 16th century exploration, the park is home to a wealth of cultural and natural resources including an awesome view of the city, some trails, a museum, and the famous lighthouse.

NSC San Diego
Point Loma Annex
1800 Cabrillo Memorial Dr
San Diego, CA 92106